



## Call for Expressions of Interest for Consultants to support the IMCS Network

**Location:** Home-based

**Job Type:** Independent Contractor (Consultant)

**Duration:** Two years

**About the Network:** The Vision of the IMCS Network is to create a globally connected and capable fisheries MCS, compliance and enforcement community that works collectively to achieve and maintain optimal levels of compliance that effectively support marine conservation and fisheries management objectives. The Network was established in 2001 to strengthen and enhance fisheries MCS, compliance and enforcement by promoting and facilitating effective communication, collaboration, coordination, and capacity development across our community.

The IMCS Network is an informal, voluntary organization that supports members from national fisheries agencies and regional fisheries organizations. The Network also includes observers from IGOs, NGOs and academic institutions that support the objective of the Network. Global efforts to ensure the long-term sustainable management of fisheries continue to face multiple complex challenges, including the ongoing threat of IUU fishing. The activities and types of non-compliance that constitute IUU fishing are continually evolving. The Network believes that the best way to address these challenges is to directly support and inform those individuals working at the forefront of fisheries MCS, compliance and enforcement.

**Opportunity Description:** The IMCS Network is seeking Expressions of Interest for Consultants to be included on a register IMCS Network Consultants to support the work of the Network over the next two years. Consultants will be engaged on short-term assignments to support a range of projects, tasks and activities consistent with the Network's Strategic Plan. The IMCS Network is seeking suitably qualified Consultants to support several specific initiatives including the Joint Analytical Cell (JAC), national and regional MCS capacity development, the Tuna Compliance Network (TCN) and the Pan-Pacific Fisheries Compliance Network (PPFCN). The technical focus of the work includes:

- MCS training and curriculum development and delivery;
- MCS SOP development and implementation;
- RFMO and RFB MCS and compliance;
- MCS and fisheries data analysis; and
- Project management and event support.

The IMCS Network is seeking suitably qualified Consultants that meet several of the **Requirements** below:

- At least ten years' relevant experience preferably working in an MCS, compliance or enforcement role/s at the national or regional level.
- Demonstrated experience providing MCS, compliance or enforcement advice at the national, regional or international level.
- Demonstrated experience in developing and delivering MCS, compliance or enforcement capacity development at the national or regional level.
- A demonstrated understanding of the data and information sources that can be used to support effective fisheries MCS, including maritime domain awareness platforms and satellite data sources.
- A demonstrated understanding of the processes that support the generation of intelligence and the



use of data, information, and intelligence in supporting effective fisheries MCS, compliance or enforcement.

**We are looking for Consultants that have:**

- Excellent organizational skills, with a demonstrated ability to work with relative autonomy and under pressure to achieve results;
- A demonstrated ability to work with partners to identify and deliver on their needs and priorities;
- A demonstrated ability to engage effectively with a diverse range of people, including from different cultures; and
- An ability to travel, sometimes at short notice.

**What We Offer:** The IMCS Network is a uniquely positioned organization with a global footprint. We are a growing organization and you will be working with a small, dedicated, dynamic and professional team, diverse members, observers and partners. The IMCS Network offers this role on a contractual basis with a competitive daily rate, consistent with the Compensation Rates established by the Network, to be paid monthly in US dollars. Given the global nature of our work and community, we offer flexible working hours that recognizes the need to sometimes work outside of normal office hours.

**Process:** The IMCS Network will select a number of Consultants for inclusion on the register of IMCS Network Consultants and will establish an Independent Contractor Agreement with each. The details of services, tasks and responsibilities to be provided by the Consultant and the number of days will be included in individual Tasking Notes established under the Independent Contractor Agreement on an ongoing basis.

**How To Apply:** Please submit a cover letter outlining how you believe your skills and experience could best support the IMCS Network. Email the cover letter with your CV to [mcs.network@imcsnet.org](mailto:mcs.network@imcsnet.org) no later than **01 April 2024**. If you have any questions, please email Network staff at [mcs.network@imcsnet.org](mailto:mcs.network@imcsnet.org) no later than **27 March 2024**.